

PERSON SPECIFICATION

POST OF CHAPLAIN/SPIRITUAL CARE CO-ORDINATOR

Category	Essential Job Requirements	Desirable Job Requirements	Method of Testing
Job Related Knowledge and Skills	<p>An ability to provide an informed, ethical, theological, spiritual and pastoral resources.</p> <p>Ability to demonstrate:</p> <ul style="list-style-type: none"> ▪ Understanding of the bereavement process ▪ Excellent interpersonal and communication skills ▪ Understanding of the Hospice philosophy ▪ Understanding of the main faith groups ▪ Understanding of reflection and clinical supervision 	<p>Understanding of current issues in palliative care.</p> <p>Computer literacy</p> <p>Ability to demonstrate:</p> <ul style="list-style-type: none"> ▪ Knowledge, skills and actions at level 4 of the MCCC chaplaincy competencies or working towards 	Application form and interview
Experience	<p>Ability to demonstrate:</p> <ul style="list-style-type: none"> ▪ Organisational and leadership skills ▪ Working with individuals, groups and families 	<p>Extensive experience in a health or social care setting</p> <p>Experience of working with volunteers</p>	Application form and interview

Category	Essential Job Requirements	Desirable Job Requirements	Method of Testing
Education/Qualifications	Qualification in counselling, social or health care at to Diploma level or evidence of working towards Evidence of ongoing professional development	Ordained	Application form
Personal Qualities	Able to work alone or as part of a team Flexible and adaptable Sense of humour		Application form and interview
Other Requirements	Able to work unsociable hours on occasions	Car owner/driver	

Shortlisting for all positions will be undertaken on the basis of applicants meeting the requirements listed above. Please note that in order to be offered an interview, the applicant must meet all the essential requirements for the post.