

## UKBHC's Newsletter – 15.1

### WELCOME

This is edition 15.1 of the UKBHC's Newsletter

For the benefit of chaplains and the wider healthcare constituency, the Newsletter continues to highlight news of and insights into chaplaincy issues. Please let us know if you have any comments or suggestions for future editions.

### Annual General Meeting

**UKBHC 2015 AGM  
will take place in Belfast  
at 2pm  
on Wednesday 7th October 2015.**

East Belfast Mission,  
Skainos Square,  
239 Newtownards Road,  
Belfast, BT4 1AF,

T: 028 9045 8560, W: [www.ebm.org.uk](http://www.ebm.org.uk).

If there are issues you wish to be raised please forward them to the Secretary.

Draft Minutes of 2014 AGM will be posted on the UKBHC website.

**Mark Stobert (Secretary)**  
[Mark.Stobert@dgh.nhs.uk](mailto:Mark.Stobert@dgh.nhs.uk)

### WEBSITE

The main vehicle for contact with the UKBHC is the website - [www.ukbhc.org.uk](http://www.ukbhc.org.uk).

Please access the website regularly to keep up-to-date with important information for chaplains and others.

### Spotlight on members of the UKBHC Board

**Stephen Thornton:** Lay Member

Stephen is a senior healthcare leader with many years executive and non-executive board level experience. He is presently Chair of the East of England Collaboration for Leadership in Applied Health Research and Care; non-executive Director of the Eastern Academic Health Science Network; a member of the Board of the Nursing and Midwifery Council; and a non-executive Director of The Pathology Partnership.

Until his retirement in 2014 Stephen headed the Health Foundation, an independent charitable endowment of +£700m and an annual expenditure of c£25m. He was also an expert member of the Department of Health's National Quality Board and the Deputy Chair and senior independent director of Monitor, the health sector regulator.

## Accreditation with the Professional Standards Authority (PSA)

### Protecting the Public is our business:

Stephen Thornton writes:

*“The landscape of health and social care professional regulation has changed beyond recognition since the beginning of this century. Now we can, for the first time, say with some confidence that the professional regulators exist for the public’s benefit, not for that of the professionals. It has been a long hard road. It has taken the scandals of Mid Staffordshire, Winterbourne View, Jimmy Saville and many more to cement structural reforms and begin to change cultures.*

*Even those visionary professionals who saw the need for a much greater emphasis on public protection have, from time to time, mourned the passing of the day when the regulators spoke for the professions. Providing a voice for the professions to government is not the primary function of professional regulators. Neither is doing so in professionals’ places of work. Most of the big players (the General Medical Council, the Nursing and Midwifery Council and the General Dental Council, etc.) are now set up in recognition of this, with lay majorities on their boards, with senior executives drawn from the regulatory sector not from the professions they regulate, and with a strong focus on fitness to practice arrangements.*

*Part of the reforms to this sector included the creation of the Professional Standards Authority (PSA) whose role it is to oversee the nine statutory bodies across the UK that regulate health and social care professionals in the UK. They assess their performance, conduct audits, scrutinise their decisions and report to Parliament.*

*Less well known is the PSA’s role in setting standards for organisations that hold voluntary registers for health and social care occupations and accredit those that meet them. These ‘accredited registers’ help the public get better care by ensuring that the health practitioners they register are competent and trustworthy. These accredited registers work alongside employers, commissioners, local authorities, patient and consumer protection agencies as part of a quality assurance network. There are now many such accredited registers, such as those that regulate play therapists, Christian counselors and healthcare scientists.*

*The UKBHC is potentially one such organization for healthcare chaplains. We are in the process of seeking accreditation by the PSA, a move I strongly support in my role as UKBHC lay adviser to the Board. This is not compulsory but I believe having PSA accreditation will enable us to steer employers towards only appointing chaplains who have shown they meet the required standards of personal behavior, attitude and professional competence. It will allow us to run fitness to practice arrangements that we can be rightly proud*

*of. As a result the public will be better protected and chaplains will be able to hold their heads up high amongst their fellow health and social care professional colleagues”.*

## **Where are we with an application?**

A draft application for the UKBHC to achieve Authorised Voluntary Registration (AVR) was submitted to the Professional Standards Authority (PSA). The UKBHC has received a response and is in the process of making revisions.

It is hoped to submit a formal Application by the end of 2015.

## **What will it mean for a Healthcare Chaplain to be a registrant with the UKBHC as an Authorised Voluntary Register?**

- Registrants will be seen to demonstrate a commitment to high standards of personal behaviour, clinical competence and business practice
- Registration will be independently verified by an external body, which leads to confidence for employers and the public.
- The AVR trademark will distinguish UKBHC registrants as accredited healthcare professionals.

Martin Bradley and Mark Stobert have continued with the task of preparing the UKBHC's application for PSA accreditation. The Board is extremely grateful to Martin for his considerable expertise and leadership.

## **Revised Capabilities and Competences Framework Published**

In preparation for the application for professional registration the following documents have been published:

- Code of Conduct (Revised 2014);
- Healthcare Chaplaincy Levels and Duties Framework (2014);
- Spiritual and Religious Care Capabilities and Competences for Chaplaincy Support (2014);
- Spiritual and Religious Care Capabilities and Competences for Healthcare Chaplains, Levels 5-8 (2015).

The original (2009) Capabilities and Competences framework was based on Agenda for Change Band 6 appointments and has been used effectively to develop the various healthcare chaplaincy education programmes in Cambridge, Cardiff, Glasgow and Leeds. The revised 2015 version distinguishes level 5 and 6 appointments and also includes level 7 **Lead and Specialist** appointments and Level 8 **Consultant Lead** appointments.

## **What difference will the revised framework make?**

The revised capabilities and competences framework will enable employers and chaplaincy departments to draw up clear job descriptions based on capability and competence for all chaplaincy posts. It gives a sound basis for distinguishing level 5 and 6 chaplaincy posts which are often confused and succumb to budgetary

pressures. It also distinguishes level 7 and 8 Lead chaplaincy posts taking into account the variety of large and multi-site Trusts and Health Boards.

The competences are written in language that is understandable to healthcare managers and mirror the frameworks for nursing levels while at the same time articulating that which is unique to chaplaincy.

The Board records its thanks to the College of Health Care Chaplains for the preparatory workshop session at their annual conference, the lay members of the Board for their considerable experience and guidance and the chaplains and lead chaplains who responded to the consultation. The revised document is available from the 'For Professionals' section of the website [www.ukbhc.org.uk](http://www.ukbhc.org.uk).

## Registration Fees and CPD

The Board expresses its thanks to all registrants for their patience in 2014 and especially those receiving written reminders for registration fees and CPD annual returns. The principle reason for the confusion was incorrect or old e-mail addresses or duplicate information.

The Board also gives notice that from 2016 the registration fee will be requested in January each year. This is to facilitate cash flow and timely payment of the Board's annual fee for registration to the Professional Standards Authority.

### What do you need to do to maintain your registration?

1. Ensure your contact e-mail address is up to date. If you move or change your e-mail address remember to login and update your UKBHC record;
2. Pay your registration fee when requested;
3. Submit an annual CPD summary.

### What happens if I don't comply?

If you don't pay your registration fee or submit your annual CPD summary you will be suspended from the register. We will write to you to inform you of your suspension. If you do not comply with the conditions of the letter you will be removed from the register.

It is a requirement of professional registration that the Board adheres to this policy and maintains an accurate register.

## Chaplaincy Conferences and Training

### **Chaplaincy Day Conference** **'Chaplains- Faithful Professionals:** **Exploring and articulating Chaplaincy within pluralist settings'**

Wednesday 4th November 2015  
10.00am – 4.00pm

Homerton College, Hills Road, Cambridge, CB2 8PH

**Cost: £75**

Keynote Speakers: David Ford, Jim McManus, John Swinton

**Open to chaplains in all settings**

CPD/course attendance certificates will be provided on the day.

Further details from: [chaplaincy@addenbrookes.nhs.uk](mailto:chaplaincy@addenbrookes.nhs.uk) or Tel: 01223 217769

### **Chaplains in Healthcare UK Research Network-(CHURN)** **Chaplaincy beyond the revision of 2015.**

What are the research challenges within the  
2015 revision of guidance for chaplaincy UK wide?

Wednesday 21st October 2015  
10.00am – 4.00pm

At The Moller Centre, Churchill College,  
Storey's Way. Cambridge, CB3 0DE

**Cost £50**

Key note speaker: Revd Dr Chris Swift.

Revd Dr Derek Fraser will address a standard data set for UK Chaplaincy.

Further information is available from: [bereavementcareservices@addenbrookes.nhs.uk](mailto:bereavementcareservices@addenbrookes.nhs.uk)

## Training for newly Appointed Chaplains

The UKBHC hosts the **Introductory Training for Newly Appointed Healthcare Chaplains** course on a specially created training website. The course is offered free to all newly appointed healthcare chaplains.

Although the UKBHC hosts the site it is for Lead Chaplains to decide who in their Trust or Health Board should undertake the training. Some lead chaplains include chaplaincy volunteers and chaplaincy support workers.

Chaplains self enrol in the course and lead chaplains should have the enrolment key or can request it from the administrator.

The course is available at <http://learn.ukbhc.org.uk>

There is a 'read only' guest log-in for experienced chaplains who want a peak and the password is available from the course administrator.

The course has been accredited by the UKBHC with 15 CPD points.

The course is administrated by David Mitchell [chaplaincy.training@gmail.com](mailto:chaplaincy.training@gmail.com)

## Professional Organisations

The UKBHC recommends that all chaplains are a member of a chaplaincy professional organisation

### AHPCC

Association of Hospice and Palliative Care Chaplains (AHPCC): [www.ahpcc.org.uk](http://www.ahpcc.org.uk)

### CHCC

For updates on the CHCC's work and other helpful information, see [www.healthcarechaplains.org](http://www.healthcarechaplains.org).

CHCC members can also get more information by logging into the members' area, where they can also check/update their email address to receive occasional email updates. You can also follow the CHCC Twitter account: @HealthChaplains.

### NIHCA

Northern Ireland Healthcare Chaplains' Association (NIHCA): [www.nihca.co.uk](http://www.nihca.co.uk)  
email - [chaplains@nihca.co.uk](mailto:chaplains@nihca.co.uk)

### SACH

Scottish Association of Chaplains in Healthcare (SACH): [www.sach.org.uk](http://www.sach.org.uk)

## Newsletter Editor

Mark Stobert

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